



**BROWARD COUNTY SHERIFF'S OFFICE**  
invites applications for the position of:

## **Criminalist II (DNA) - Grant**

**SALARY:** \$56,518.82 - \$65,614.94 Annually

**OPENING DATE:** 10/02/17

**CLOSING DATE:** 10/20/17 04:30 PM

### **MINIMUM REQUIREMENTS:**

1. Bachelor's degree from an accredited college or university with major course work in the natural or physical sciences, forensic science, criminalistics, criminology, or closely related field.
2. Successful completion of coursework in Molecular Biology, Biochemistry, Genetics and Statistics per the FBI Quality Assurance Standards (QAS), or NIST equivalent, to include Organic Chemistry.
3. Demonstrated experience involving the examination of forensic evidence for the indication or presence of biological materials including blood and semen.
4. BSO employees must demonstrate completion of the in-house training program as a Criminalist I that incorporates progressively responsible journey level experience in area of assignment.
5. External applicants must demonstrate two (2) years of journey level experience in forensic science, to include DNA analysis, with exposure to the administrative aspects of the work.
6. An equivalent combination of education, training, and experience may be considered. **Such experience must be clearly documented for consideration.**

### **SPECIFICS**

**Unofficial college transcripts are required at the time of application and must be attached to your on-line application by 4:30 PM on the closing date.**

**This is a grant funded employment contract position. Continued employment is contingent upon the continued receipt of adequate grant funding. Selected candidates will be contract employees with the terms and conditions of such employment set forth in a contract between BSO and the selected candidates. Contract employees will not be entitled to the same rights and benefits as permanent employees. BSO shall have the right to modify pay or benefits at any time due to the increased benefit costs, budgetary or grant funding reductions or other fiscal problems/restraints. In addition, the contract can be terminated at any time for any reason.**

### **NATURE OF WORK:**

Under administrative direction, the purpose of the position is to prepare and analyze chemical and evidentiary samples in criminal identification and investigations in the Crime Laboratory of the Broward Sheriff's Office. As an American Society of Crime Laboratory Directors - Laboratory Accreditation Board (ASCLD/LAB - *International*) accredited laboratory, employees in this position must adhere to accreditation standards encompassing extensive case documentation, validation of procedures, technical and administrative review of reports and case notes, etc. In addition, employees are required to participate in external proficiency testing, courtroom testimony monitoring, continued technical training, quality audits, and accreditation inspections by ASCLD/LAB - *International*. Employees function in a journey level status performing moderately complex casework under the supervision of the Technical Leader/Unit Manager. Position is responsible for the formal reporting of and testifying to the findings of such analysis. Performs related work as directed.

### **ESSENTIAL FUNCTIONS/PHYSICAL REQUIREMENTS:**

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed

herein if such functions are a logical assignment to the position.

Conducts preliminary testing and preparation of evidence for analysis in one or more assigned areas.

Participates in the preparation of unit equipment and materials used for testing and analytical tasks.

Examines materials collected for adherence to established procedures concerning collection and identification of chemical and evidentiary samples.

Conducts laboratory examinations utilizing procedures applicable to the analytical task(s) assigned.

Isolates, collects, and analyzes evidentiary items as applicable.

Generates data from laboratory examination and testing; reviews such for the purpose of determining findings; compiles such for reporting purposes and judicial process as applicable.

Conducts administrative and/or technical review of casework.

Testifies to analytical results in depositions and court.

Performs routine maintenance and troubleshooting of specialized unit equipment, to include performance checks, calibration and sterilization procedures.

Maintains current knowledge of trends and developments in the field through training, workshops, seminars, science periodicals, and other information sources; participates in annual proficiency examinations.

May provide training, guidance and assistance to other unit personnel in procedures, methods, and unit standards.

**Depending on functional area of assignment duties and responsibilities may include:**

**Forensic Biology/DNA** - Involves the examination of forensic evidence for the indication or presence of biological materials including blood and semen. DNA analysis involves the extraction, quantitation, analysis, and interpretation of forensic DNA samples isolated from materials listed above.

Performs related duties as directed.

Tasks involve the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of moderate weight (up to 25 pounds). Tasks may involve extended periods of time at a keyboard or workstation. Tasks are performed in a laboratory/forensics analysis environment where proper provisions are in place in terms of employee security and protection. Due to the nature and location of the work environment, tasks include potential for intermittent exposure to disagreeable elements consistent with routine conditions in a laboratory/forensics analysis environment.

Broward Sheriff's Office is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, Broward Sheriff's Office will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

**RECRUITMENT INFORMATION:**

Applicants who qualify will be subject to an extensive selection process and screening program, which may include, but not be limited to evaluation of training and experience; written test; computer based test; interview; polygraph examination; psychological evaluation; employment record, fingerprint and background check; medical examination; and drug screen. The expected duration of the selection process varies by position and could last 10 to 12 weeks. Reapplication will be determined on a case-by-case basis.

BSO is an equal opportunity employer and does not discriminate on the basis of age, citizenship status, color, disability, marital status, national origin, race, religion, sex, or sexual orientation. Veterans' preference per Florida law.

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### **Criminalist II (DNA) - Grant Supplemental Questionnaire**

- \* 1. Do you have a Bachelor's degree from an accredited college or university with major course work in the natural or physical sciences, forensic science, criminalistics, or criminology?  
 Yes    No
  
- \* 2. Have you successfully completed college coursework in Molecular Biology, Biochemistry, Genetics and Statistics per the FBI Quality Assurance Standards (QAS), or NIST equivalent, to include Organic Chemistry?  
 Yes    No
  
- \* 3. Do you have experience with the examination of forensic evidence for the indication or presence of biological materials including blood and semen?  
 Yes    No
  
- \* 4. Do you have a minimum of two (2) years' journey level experience in forensic science, to include DNA analysis?  
 Yes    No
  
- \* Required Question