

**LAS VEGAS METROPOLITAN POLICE DEPARTMENT
invites applications for the position of:**



Forensic Scientist II - Toxicology

C17-169

Position Type: Open Competitive

The LVMPD is an EEO employer, accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA), and maintains a drug-free workplace.

SALARY: \$34.03 - \$50.37 Hourly
\$5,898.53 - \$8,730.80 Monthly
\$70,782.36 - \$104,769.60 Annually

OPENING DATE: 09/06/17

CLOSING DATE: 09/27/17 3:00 PM Pacific Time

POSITION DESCRIPTION:

Candidates are typically hired at the entry level salary.

Forensic Scientist I and II – Toxicology job announcements are open simultaneously. As an applicant, you may only apply for one position – either Forensic Scientist I or Forensic Scientist II (not both). Based on the minimum qualifications stated below, if you have three or more years of full-time forensic scientist professional experience in toxicology analysis, please apply only for level II. If you have less than three years and more than one year of full-time forensic scientist professional experience in toxicology analysis, please apply for level I. If you apply for both positions, you will be contacted to choose whichever ONE testing process matches your experience.

DEFINITION

Incumbents perform a variety of scientific laboratory examinations and analyses on physical evidence in toxicology, interpret test results, formulate conclusions, and prepare reports. Incumbents also provide scientific assistance to external parties and testify in court as an expert witness.

[Click here to view a complete copy of the class specification, including environmental and physical conditions.](#)

POSITION-SPECIFIC CONDITIONS:

Training, Education and Experience

- **Experience:**
Three years of full-time, forensic scientist professional work experience in toxicology analysis.
- **Training/Education:**
A Bachelor's degree from an accredited college or university in a physical or natural science or a forensic science related field and successful completion of 24 college level credits in chemistry.
Applicants MUST attach a copy of their LEGIBLE transcript(s), which demonstrates

proof of educational requirements, to their application at the time of submission. Failure to attach a legible transcript will result in automatic disqualification.

- **License or Certificate:**

Possession of, or ability to obtain, an appropriate, valid Nevada driver license.

Best Candidates Will Have

- At least four years of recent experience performing forensic toxicology analysis, including three or more of the following areas:
 - Immunoassay screening of drugs of abuse in biological specimens;
 - Quantitative confirmation testing of drugs of abuse in biological specimens;
 - Calibration/maintenance of evidentiary breath test instruments; and/or
 - Determination of ethanol concentration in biological specimens.
- Knowledge of current analytical instrumentation used in forensic toxicology, including GC/MS, LC/MS/MS, GC/HS, and ELISA;
- Experience in GC/MS, LC/MS/MS, GC/HS and/or ELISA method validation;
- Certification in Forensic Toxicology from the American Board of Forensic Toxicology (ABFT) or other recognized and accepted certifying organization;
- Familiarity with the ASCLD/LAB accreditation program;
- Experience in providing technical training to analysts in a laboratory setting and general forensic toxicology training to law enforcement personnel and attorneys; and
- Successful participation in formal external proficiency test programs.

Conditions of Employment

In addition to the General Conditions of Employment found [here](#), the following specific conditions of employment apply to this position:

1) *Personal Appearance:* While on duty, and/or representing the Department, uniformed or otherwise, all Department employees will be neat and clean in their appearance in public. Employees are prohibited from attaching, affixing, or displaying objects, articles or jewelry on or through the nose, tongue, eyebrow or other exposed body part, except the ears for females, while on duty. Employees are prohibited from stretching or "gauging" their earlobes. All jewelry implants will not be exposed or visible while on duty. Tattoos or branding will not be exposed or visible while on duty and/or representing the Department. Such markings must be covered by clothing, and may not be covered by make-up or bandages. Tattoos or branding anywhere on the body that promote racism/discrimination, indecency, extremist or supremacist philosophies, lawlessness, violence, or contain sexually explicit material are prohibited.

SELECTION PROCESS:

Application Filing

Applications as well as a LEGIBLE copy of your transcript(s) must be submitted online and received by the posted closing date and time (PST). Additionally, applications will be used as part of the evaluation process during the Oral Board. Therefore, applications should be completed in their entirety.

To determine your status after submitting an employment application and transcript(s), you may access your account by going to <https://www.governmentjobs.com/Applications/Index/lvmpd>.

Application Screening (Pass/Fail)

Applications and transcript(s) will be reviewed to determine those candidates who meet the minimum qualifications. These qualified candidates will be invited to participate in the remainder of the testing process set forth below. Applicants will be notified of the results of the screening process via email. If you have not received your notification by 5:00pm (PST) on October 4, 2017, it is your responsibility to confirm your eligibility to test for this position by contacting the OHR representative listed below in the Inquiries Section.

Exam Dates*

Exam #1: Oral Board Exam (Weighted 100%) - Beginning Monday, October 23, 2017

*The LVMPD reserves the right to modify selection processes and test instruments in accordance with accepted legal, ethical, and professional standards.

*****If you believe you are eligible for Veteran's Preference Points and want to be considered for them, you MUST attach your DD214 or Statement/Proof of Service to your application. We are no longer accepting hard copies at the time of your Oral Board.** For more information on Veteran's Preference Points, please refer to the Frequently Asked Questions on the employment page at www.lvmpd.com.

Additional Selection Processes

If you successfully complete the above selection process, you will undergo a thorough background investigation. The background investigation takes approximately 90 to 120 days to complete. You must also meet the LVMPD Hiring Standards. LVMPD employees participate in the Department's random drug screening process. For more information on the background process, click <http://www.lvmpd.com/en-us/ProtectTheCity/Pages/EmploymentStandards.aspx>.

ADDITIONAL INFORMATION:

Take a look at what the LVMPD Forensic Lab has to offer! <http://www.youtube.com/watch?v=HU3SFYZHiVY> The LVMPD Forensic Laboratory is accredited by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board.

Please visit the FAQs and General Conditions of Employment under Employment Standards, available on our employment site for a listing of the LVMPD's open competitive selection and employment policies, and other pertinent information. Please visit www.protectthecity.com for additional information pertaining to the LVMPD and its hiring process.

Inquiries

Questions regarding this selection process may be directed to:

- Jaime Burns, Human Resources Technician, (702) 828-5519, j10221b@lvmpd.com
- Maria Kennison, Staff Specialist, (702) 828-5673, m15395k@lvmpd.com

Vision: The vision of the Las Vegas Metropolitan Police Department is to be the safest community in America.

Mission: The mission of the Las Vegas Metropolitan Police Department is to serve people, strengthen relationships and improve the quality of life.

Values: The acronym "I CARE" is the guiding principle for each and every LVMPD member. This acronym represents the values of the Las Vegas Metropolitan Police Department: Integrity, Courage, Accountability, Respect for People, and Excellence. The values are supported by behaviors, demonstrated by the actions of members, as they live these values. All members are expected to represent the values of the LVMPD while in the workplace and off-duty.

EEO: The LVMPD is an equal opportunity employer. All appointments to the competitive service shall be made without regard to race, color, religion, sex, age, disability, sexual orientation, national origin, genetic information, military service, or political affiliation and shall be based on merit and fitness only.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.lvmpd.com>

Position #C17-169
FORENSIC SCIENTIST II - TOXICOLOGY
JB

400 S. Martin Luther King Blvd, Bldg B
Las Vegas, NV 89106
(702) 828-3966

jobs@lvmpd.com

Forensic Scientist II - Toxicology Supplemental Questionnaire

- * 1. EXPERIENCE: Do you have at least three years of full-time, forensic scientist professional work experience in toxicology analysis?
 - Yes
 - No
- * 2. EXPERIENCE: Describe in detail your work experience as a forensic scientist in toxicology analysis. For each position where you gained this experience include: 1) Employer; 2) Job Title; 3) Dates of

Employment; 4) Number of Hours Worked per Week; and 5) Primary Duties. If you do not possess this experience, please enter "N/A."

- * 3. EDUCATION: Do you possess at least a Bachelor's degree from an accredited college or university in a physical or natural science or a forensic science related field?
 Yes
 No
- * 4. EDUCATION: Have you successfully completed 24 college level credits in chemistry?
 Yes
 No
- * 5. AGE (CIVILIAN): Will you be 18 years old by the date of the first exam? (See posting for exam date.)
 Yes
 No
- * 6. CITIZENSHIP (CIVILIAN): Are you a US citizen, or will you be a US citizen through naturalization or permanent resident alien of the United States without conditions on status by the date of the first exam? (See posting for exam date.)
 Yes
 No
- * 7. HIGH SCHOOL/GED: Will you possess a high school or General Education Diploma (GED), or a homeschooling education equivalent to a complete high school education, by the date of the first exam? (See posting for exam date.)
 Yes
 No
- * 8. PREVIOUS TESTING: The LVMPD must determine your eligibility to test for this position. Have you tested for any position at the LVMPD where you were placed on a rank order list?
 Yes No
- * 9. PREVIOUS TESTING: If you answered "Yes" to the above, list the position and approximate date of the test. If you answered "No" to the above, enter "N/A."
- * 10. BACKGROUND: Have you ever been convicted of a felony?
 Yes
 No
- * 11. BACKGROUND: Have you ever been convicted of any crime involving domestic violence?
 Yes
 No
- * 12. BACKGROUND: Have you ever been convicted of 2 or more Driving Under the Influence (DUI) charges?
 Yes
 No
- * 13. BACKGROUND: Have you ever been the adverse party named in a restraining or stalking order?
 Yes No
- * 14. BACKGROUND: Have you ever had a warrant issued for your arrest? (Check any and all that apply.)

- Currently
- Not currently, but within the last 5 years
- Not currently, but more than 5 years ago
- Never

* 15. BACKGROUND: When was the last time your driver license was suspended?

- Within the last year
- Within the last 2 - 5 years
- 5 or more years ago
- Never

* 16. BACKGROUND: Which of the following substances have you used in the past 3 years? Select all that apply.

- None
- Marijuana or other THC substances
- Cocaine
- Ecstasy (aka MDMA, mollys)
- Opiates without a prescription (heroin, opium, morphene, etc.)
- Meth
- Inhalants (glue, paint, gasoline, nitrous oxide/whippets, etc.)
- Bath salts
- Non prescription steroids

* 17. BACKGROUND: As an adult, have you ever been terminated from employment for any of the following (Check any and all that apply):

- Theft
- Using employee discount inappropriately
- Violence
- Poor performance
- Punctuality
- Excessive sick leave
- None of these.

* 18. BACKGROUND: Do you currently have any unpaid collections?

- Yes
- No

* 19. BACKGROUND: Are you currently behind on child support?

- Yes
- No
- I am not legally obligated to pay child support.

* 20. BACKGROUND: Have you had a personal bankruptcy in the past 5 years (other than medical)?

- Yes No

* 21. BACKGROUND: How many at-fault accidents have you had in the past 3 years?

- 0
- 1
- 2
- 3 or more

* 22. BACKGROUND: How many moving violations have you been cited for in the past 3 years?

- 0 - 1
- 2 - 3
- 4 - 5
- 6 or more

- * 23. BACKGROUND: Have you ever sold any illicit drug or controlled substance with or without profit (outside the scope of the performance of an approved law enforcement operation)?
- Never
 1 time
 2 - 3 times
 4 or more times
- * 24. BACKGROUND: Have you ever physically forced another person to have sexual intercourse or engaged in any sexual behavior with a non-consenting partner?
- Never
 1 time
 2 times
 3 or more times
- * 25. BACKGROUND: Since the age of 18, have you ever had sex (sexual penetration) with any person under the age of 16 (not a spouse)?
- Never
 1 time
 2 times
 3 or more times
- * 26. BACKGROUND: Have you ever embezzled money or property for which you were given the responsibility to safeguard?
- Never
 1 - 2 times
 3 - 4 times
 5 or more times
- * 27. PERSONAL APPEARANCE: Do you agree to comply with the requirements that (1) if you possess any visible tattoos, brandings, and/or body piercings in areas of the body which cannot be covered by the appropriate dress required of this position, you will have them removed; and (2) if your earlobes are gauged, you will have them removed and corrected?
- Yes
 No
 I do not have such markings or gaugings.
 My tattoos, brandings and/or body piercings can be covered by the appropriate dress required for this position.
- * 28. DEPARTMENT STATUS: Are you CURRENTLY a FULL-TIME LVMPD employee? (If a part-time employee, volunteer or intern, please answer "no.")
- Yes No
- * 29. CONDITIONS (OPEN COMPETITIVE): I hereby acknowledge the condition(s) of employment for this position as stated in this job posting, as well as the Frequently Asked Questions (FAQs) and General Conditions of Employment available on this site, and if selected, I will accept the position offer subject to these condition(s). I also understand I will be disqualified from the selection process for violating any of these conditions.
- Yes
 No
- * 30. ATTESTATION: I attest that the information contained in these Supplemental Questions is true and accurate to the best of my knowledge. I understand that any inaccurate information will be grounds for immediate disqualification from the selection process.
- Yes
 No
- * 31. RECRUITING: (This question is for statistical purposes only.) How did you FIRST learn of this employment opportunity?

- Facebook
- Twitter
- Instagram
- www.lvmpd.com
- www.protectthecity.com
- Magazine or Newspaper
- TV or Radio
- Department Employee
- Friend or Relative
- Job Fair
- Sheriff's African American Recruitment Council
- Sheriff's Women's Recruitment Council AKA Women of Metro
- Sheriff's Hispanic Recruitment Council
- Sheriff's Asian Recruitment Council
- Sheriff's LGBTQ Recruitment Council
- LVAC
- Sign or Billboard
- Other

- * 32. RECRUITING: (This question is for statistical purposes only.) If you first learned of this opportunity from a job fair, please specify its name. (If you did not learn of this job opportunity from a job fair, please indicate "N/A.")
- * 33. RECRUITING: (This question is for statistical purposes only.) If you selected "Other" in response to how you learned about this job opportunity, please specify. (If you did not select "other," please indicate "N/A.")
- * 34. RECRUITING: (This question is for statistical purposes only.) What is your highest level of education?
- High School or equivalent
 - Some College Courses, But No Degree
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree or higher
- * 35. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, what was your major focus of study? (If you do not have a college degree, please indicate "N/A.")
- * 36. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, please state the name of the college or university from which it was attained. (If you do not have a college degree, please indicate "N/A.")
- * 37. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, which city and state was the college or university located in? (If you do not have a college degree, please indicate "N/A.")
- * 38. RECRUITING: (This question is for statistical purposes only.) If you have a college degree, did you attain it online or in a classroom setting?

- Online
- Classroom
- I do not have a college degree.

* Required Question